



Dr. Michael Lenza

Associate Professor
Department of Criminal Justice
University of Wisconsin - Oshkosh
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Education:

- 2005 PhD Sociology** (comprehensives: Social Control and Political Economy)
University of Missouri- Columbia
Dissertation: "Politics of Death: An Historical, Statistical and Theoretical Examination of the Death Penalty in Missouri"
John Galliher Advisor & Dissertation Chair
- 2002 ABD Doctorial Program in Rural Sociology** (Comprehensives: passed in Community Development and Sociology of Agriculture) Dissertation: An Inter-generational Case Study of the Role of Folk Music within an Ozark Clan: 1830's to 2002. Rex Campbell & Daryl Hobbs, Co-Advisors and Dissertation Co-Chairs, University of Missouri – Columbia – 2nd dissertation, 57 life history interviews were completed, but dissertation was not completed.
- 2000 Master of Arts – Sociology**
University of Missouri- Columbia
Thesis: Insiders – Cultural Knowledge of Marihuana as an Alcohol Substitute
Advisor: John Galliher
- 1993 Bachelor of Science**
Southwest Missouri State University
Major: Sociology
Minor: English

Honors and Awards:

- 2007/2008 Appointment: Bluffton University's Restorative Justice Community Liaison. Quarter-time appointed to develop collaborative relations with local communities on restorative justice programs in local schools, civic organizations, and courts. In spring 2008 we announced implementation of a Victim Offender Mediation Program in Ohio Juvenile Court (Ottawa) and Bluffton University.
<http://www.toledoblade.com/apps/pbcs.dll/article?AID=2008804160441>
- 2007 BURC Grant, Bluffton University. I was awarded Bluffton University's competitive BURC grant for the summer 2007 to work with the Center for Community Justice in Elkhart, Indiana to develop, implement and evaluate program assessment questionnaires for restorative justice oriented victim offender conferencing programs. amount \$4,000.
- 2004 "The World's Astonishing News" on NTV (Nippon Television Networks Corporation) end of year special broadcast, December 2004, "Kimberly Martin" a documentary movie on my years of fund raising activities and friendship with nine year old Kimberly Martin and her family while she was undergoing treatments for leukemia, while I was incarcerated in the 1980s.
- 2003 Missouri University Graduate Student Research Competition, Social Sciences Division, 1st Place: "Perspectives on the Politics of Death: a Statistical, Theoretical and Historical Examination of the Death Penalty in Missouri"
- 2002 Rollins Society, University of Missouri – Columbia, inducted spring 2002 for outstanding community leadership and service.
- 2002 Graduate Student Association General Assembly Award: In Recognition of Outstanding Dedication and Service to the Graduate Students of the University of Missouri.
- 2000 Graduate Teaching Scholar Award, University of Missouri – Columbia.

Academic Experience

Associate Professor of Criminal Justice
University of Wisconsin – Oshkosh 2012 – present

Assistant Professor of Criminal Justice
University of Wisconsin – Oshkosh 2008 – 2012

Assistant Professor of Criminal Justice & Sociology (tenure track)
Bluffton University 2005 – 2008

Adjunct: Continuing Adult Education
William Woods University 2003 – 2005

Teaching History

International Graduate Teaching: University of Tampere, Finland. June 2010:
“Current Issues In Crime and Punishment” Graduate Student Workshop (3 credits)
contributing lecturer, "The Post Modern Turn in Ethnography and Autoethnography:
theories and methodologies."

Graduate Teaching Scholars: The Graduate Teaching Scholars was an intensive year
long (two semesters) pedagogy of teaching program developed by the Program for
Excellence in Teaching at the University of Missouri - Columbia. Completed spring of
2000.

Teaching at University of Wisconsin – Oshkosh Department of Criminal Justice (2008-2011)

Department of Criminal Justice Curriculum Developed (3 courses):

Criminal Justice 332 (3 credits) “Violence in America, an Examination of the Institutional
Foundations.” Developed course, including all content (no textbook), power points, theoretical
reviews, research readings, films, critical thinking assignments, classroom active learning
activities, and syllabi. Approved for criminal justice curriculum Spring, 2010.

Criminal Justice 333 (3 credits) “ Illegal Bias” Fall/2009 and Fall/ 2010. I undertook
complete revision of course curriculum as no content for this course existed to teach it
for fall 2009 interim. Illegal Bias is an unique course with no textbooks available in
this range of subject matter. I reviewed current research on selected subtopics, selected
research readings, developed lectures, class power points, classroom active learning
activities, assignments, film selections, exams, critical thinking essay assignments, and
developed new syllabi.

Criminal Justice 244 (online): Correctional Process. Developed Correctional Process
as an online course and taught it online summer 2011.

Curriculum taught at University of Wisconsin – Oshkosh (fall 2008-fall 2011)

CJ: 446: Independent Study in Criminal Justice (uncompensated¹) 26 credit hours
CJ: 396: Internships in Criminal Justice supervised (uncompensated) 88 credit hours
CJ: 352: Organized Crime
CJ: 351: Theories of Crime
CJ: 347: Juvenile Justice
CJ: 343: Quantitative Research Methods
CJ: 333: Illegal Bias
CJ: 332: Violence in America: an Examination of the Institutional Foundations
CJ: 281: Elementary Statistics in Criminal Justice Research
CJ: 110: Introduction to Criminal Justice
CJ: 244: Correctional Process

Bluffton University (2005-2008 tenure track position).

New Courses Developed

Sociology of Deviance
Integrated Criminology: Juvenile Treatment Modalities, Evaluation, and Program Design
Sociology of Media
Political Economy

Curriculum Taught

Criminology
Law Justice and Society
Restorative Justice: Theory and Practice
Mediation and Conflict Transformation
Race and Ethnicity
Sociology of Deviance
Integrated Criminology: Juvenile Treatment Modalities, Evaluation, and Program Design
Sociology of Media
Political Economy
Social Problems
Introduction to Sociology
Cross Cultural Psychology
Introduction to Anthropology
Senior Seminar
Business Statistics
Business Ethics

¹ Uncompensated refers to the student course credit hours I have taught or supervised without any compensation by CJ Department or University of Wisconsin – Oshkosh.

Peer Reviewed Publications

1. Newbold Greg, Ross J., Jones R, Richards S, **Lenza, M.** (2013) Prison Research from the Inside: The Role of Convict Auto-Ethnography. *Qualitative Inquiry*. *accepted for publication*.
2. Richards, S. C. & **Lenza, M.** (2012). The First Dime and Nickel of Convict Criminology. *The Journal of Prisoners on Prisons*, 21, (1&2): 3-15.
3. **Lenza M.** (2012). Fundamental problems with criminal justice knowledge production. *The Journal of Prisoners on Prisons*, 21, (1&2): 59-79.
4. Frana, J., Schroeder, R., **Lenza, M.** (2012). Convict Criminologist in the classroom. *The Journal of Prisoners on Prisons*, 21, (1&2): 35-47.
5. **Lenza, M.** (2012). When harmony fails. *The Journal of Prisoners on Prisons*, 21 (1&2): original oil paintings (2 ea) & poem - front & back covers.
6. Ross, J. I., Richards, S. C., Newbold, G., Jones, R. S., **Lenza, M.**, Murphy, D. S., Hogan, R. G., & Curry, G. D. (2010). Knocking on the ivory towers' door: The experience of ex-convicts applying for tenure-track university positions. *Journal of Criminal Justice Education*, 21 (3): 1-19.
7. **Lenza, Michael.** (2007). Toking their way sober: Alcoholics and marihuana as folk medicine. *Contemporary Justice Review*, 10 (3): 307-322.
8. **Lenza, Michael**, Keys, David and Guess, Teresa (2005). The prevailing injustices in the application of the Missouri death penalty (1978-1996). *Social Justice: A Journal of Crime, Conflict, and World Order*, 32 (2): 151-166.
9. **Lenza, Michael**, (2004). Controversies surrounding Laud Humphreys' tearoom trade: An unsettling example of politics and power in methodological critiques. *International Journal of Sociology and Social Policy*, 24 (3/4/5): 20-31.

Chapters in Edited Books

1. Richards, S.C., Michael Lenza, Ikponwosa O. Ekunwe, and Richard Jones (2012). Convict Criminology. In M. Miller (Ed.) *The Encyclopedia of Theoretical Criminology*. Hoboken, NJ: Wiley-Blackwell.

2. Richards, S. C. & **Lenza, M.** (2013). Day reporting centers. In Jeffrey Ian Ross (Ed.) *Encyclopedia of street crime in America*, (pp. 129-130). Thousand Oaks, CA: Sage .
3. **Lenza, Michael (2011)**. The critical role of ethnography and autoethnographic research: Validating voices of prisoners and former prisoners within postmodern theories and methods. In Ikponwosa O. Ekunwe and Richard Jones (Eds.) *Global Perspectives on Reentry*, (pp. 146-172). Tampere: Tampere University Press.
4. Ross, Jeffrey Ian, Stephen C. Richards, Greg Newbold, and **Michael Lenza.** (2011). Convict Criminology. In Walter S DeKeseredy & Molly Dragiewicz (Eds.) *The Handbook of Critical Criminology*, (pp. 160-171). London: Routledge.
5. Richards, S. C., Ross, J. I., Newbold, G., **Lenza, M.**, Jones, R. S., Murphy, D. S., & Grigsby, R. S. (2011). The challenge of pragmatic solutions: Convict criminology, prisoner reentry, and public policy. In Russ Immarigeon & Larry Fehr (Eds.) *Pathways for prisoner reentry: An ACA Reader* (pp. 237-255). Alexandria, VA: American Correctional Association.
6. Richards, S. C., Ross, J. I., Newbold, G., **Lenza, M.**, Jones, R. S., Murphy, D. S., & Grigsby, R. S. (2011). Convict Criminology: Prisoner re-entry policy recommendations. In Ikponwosa Omogieva Ekunwe & Richard S. Jones (Eds.) *Global perspectives on re-entry*, (pp. 198-222). Tampere, Finland: University of Tampere Press.
7. **Lenza, Michael**, and Jones, R. S. (2010) Money, Criminology and Criminal Justice Policies: The impacts of political policies, criminality, and money on the criminal justice in the United States. In Martine Herzog-Evans (Ed.) *Transnational Criminology Manual Vol.1*, (pp. 313-332). The Netherlands: Wolf Legal Publishers.
8. Richards, S. C., **Lenza, M.**, Newbold, G., Jones, R. S., Murphy, D., & Grigsby, R. S. (2010). Prison as seen by convict criminologists. In Martine Herzog-Evans (Ed.) *Transnational Criminology Manual Vol.3*, (pp. 343-360) The Netherlands: Wolf Legal Publishers.

Applied Research:

1. An Evaluation of a Restorative Justice Victim Offender Conferencing Program (2009). Evaluation survey for victim - offender conferencing developed, one year of data collected from program participants with the Center for Community Justice victim - offender conferencing program in Elkhart Indiana, report on survey instrument and statistical analysis of data completed. Funding provided by \$4,000 BURC grant (2007) from Bluffton University.

Encyclopedia entries (750-1500 words)

1. **Lenza, Michael.** (2012). Medical Marijuana. In David Schultz (Ed.) *Encyclopedia of American Law and Criminal Justice*, pp. xx. New York: Facts On File.
2. **Lenza, Michael.** (2012). Roper v. Simmons 543 U.S. 551. In David Schultz (Ed.) *Encyclopedia of American Law and Criminal Justice*, pp. xx. New York: Facts On File.

Contributions to Scholarship

Richards, S. C. & Lenza, M. (2012). Co-editors for Special Issue on the Fifteenth Anniversary of Convict Criminology. *The Journal of Prisoners on Prisons*, 21, 1: XX.

Academic Journals: Editorial Boards & Reviewer

2009-present Oshkosh Scholar, Reviewer

2008-present Journal of Offender Rehabilitation, Reviewer.

2008-present Journal of Prisoners on Prisons: Editorial Board Member and Reviewer.

2011-present Journal of Critical Criminology, Reviewer.

2012-present Western Criminology Review, Reviewer.

Applied Legal Use of Research

1. In The United States Supreme Court, Roper v Simmons, Case No. 03-633

Issue: Constitutionality of Executing Juvenile Offenders. *The Prevailing Injustices in the Application of the Death Penalty in Missouri, 1978-1996* (prepublication version) was entered into evidence before the U.S. Supreme Court through Amicus brief filed by Joseph W. Luby in behalf of the Missouri Ban Youth Executions Coalition due to statistical finding that “Younger defendants in Missouri are particularly vulnerable to harsh treatment from prosecutors and courts, precisely because they lack the experiential, social and economic capital possessed by their elders.” Amicus brief available at: <http://www.abanet.org/crimjust/juvjus/simmons/moby.pdf>

2. In The United States District Court, Western District Of Missouri, Western Division, Middleton v. Luebbers Habeas Corpus Petition.

“The decision to seek the death penalty belongs to the prosecutor. This discretion results in various types of disparities between the cases in which the death penalty is sought and those in which it is not” (Habeas Corpus Brief:127) relies upon Lenza et al. *The Prevailing Injustices in the Application of the Death Penalty in Missouri, 1978-1996*

(prepublication version) which found that the seat of systematic injustices in Missouri death penalty cases is principally occurring within prosecutorial discretion.

Expert Testimony

- 2003 Missouri Senate Judiciary Committee Hearing on Abolition of the Death Penalty, Senate Bill 169, sponsored by Sen. Ed Quick. I was called to provided testimony and research evidence at the request of Senator Quick before the Judiciary Committee on the social factors having a determinant impact on outcomes in the death penalty process in Missouri.

International Academic Conferences and Professional Meetings

- 2010 Presenter: The Importance of Critical Auto-ethnography: Validating Voices of Prisoners in Research and Policy Development. Conference paper. International Scientific Conference on Global Perspectives on Reentry. University of Tampere, Finland, June 9-12, 2010.
- 2010 Chair: Alcohol and Drugs session. International Scientific Conference on Global Perspectives on Reentry. University of Tampere, Finland, June 9-12, 2010.

Presentations: National and Regional Conference Activities and other Venues:

- 2012 Presenters: Stephen Richards & Michael Lenza, The First Dime and Nickel of Convict Criminology. Conference paper. The American Society of Criminology, Chicago IL. November, 2012.
- 2012 Presenters: Michael Lenza & Grant Tiejn, The Barren Landscape of Studies on Inmate Culture: The Art of Constructing Human Subjects as Non-Reflexive Objects. Conference paper. The American Society of Criminology, Chicago IL. November, 2012.
- 2012 Presenters: Michael Lenza & Stephen Richards, The First Dime and Nickel of Convict Criminology. Conference paper. Association of Applied and Clinical Sociology Annual Meeting, Milwaukee, WI. October, 2012.
- 2012 Guest Lecturer for the “Inviting Convicts to College Program” at Taycheedah Correctional Institute (fall and spring semesters).

- 2011 Presenters: Stephen Richards & Michael Lenza, Vampires, Werewolves, and Zombies: A New Conceptualization of Social Stratification. Conference paper. The American Society of Criminology, Washington D.C. Nov. 2011.
- 2011 Presenters: Michael Lenza & Stephen Richards, Introducing Zombie Criminology. Conference multimedia presentation. The American Society of Criminology, Washington D.C. Nov. 2011.
- 2011 Discussant: Correctional Policy and Education: A Critical Lens. The American Society of Criminology, Washington D.C. Nov. 2011.
- 2011 Roundtable – Discussant: The Journal of Prisoners on Prison, Voices from Volume 21. The American Society of Criminology, Washington D.C. Nov. 2011.
- 2011 Guest Lecturer for the “Inviting Convicts to College Program” at Taycheedah Correctional Institute (fall and spring semesters).
- 2011 On campus Restorative Justice initiative: By invitation, I attended an on campus meeting with interested students and Student Life personnel to provide suggestions on the development, training, implementation, sustainability, and evaluation of a restorative justice conferencing program for student disputes and rule violations on our campus.
- 2010 Guest Lecturer for the “Inviting Convicts to College Program” at Taycheedah Correctional Institute (fall and spring semesters).
- 2010 Commencement Speaker: Restorative Justice Program Graduation (inmates, families, volunteers in corrections, and restorative justice program coordinators, volunteers and church groups). Redgranite Correctional Institute. Nov. 2011.
- 2010 Presenter: Institutional Foundations of Violence in the United States. Conference paper. The American Society of Criminology Annual Meetings San Francisco. Nov. 2011.
- 2010 Chair: Research and Policy Recommendations, Convict Criminology. The American Society of Criminology Annual Meetings San Francisco. Nov. 2011.
- 2010 Discussant: Life After Prison session, Convict Criminology. The American Society of Criminology Annual Meetings San Francisco, Nov. 2010.
- 2010 Program Guest Speaker, “The Importance of Correctional Volunteers for Inmates,” at Taycheedah Correctional Institute’s Volunteers in Corrections Appreciation Night Dinner.

- 2010 Graduation Commencement Speaker. Oshkosh Correctional Institute.
- 2009 Chair: The Last Convict, Criminal Careers, and Reentry, Convict Criminology. The American Society of Criminology Annual Meetings Philadelphia. Nov. 2009.
- 2009 Discussant: Beyond Bars, Reentering the Free World, Convict Criminology. The American Society of Criminology Annual Meetings Philadelphia. Nov. 2009.
- 2009 Guest Lecturer for the “Inviting Convicts to College Program” at Taycheedah Correctional Institute. Fall & Spring Semesters.
- 2009 Guest Lecturer for the “Inviting Convicts to College Program” at Oshkosh Correctional Institute. Fall & Spring Semesters.
- 2009 “Prisons or Colleges” Social Justice: The Next Step for Diversity and Inclusion. Social Justice Week Colloquiums, University of Wisconsin – Oshkosh.
- 2008 Guest Lecturer for the “Inviting Convicts to College Program” at Taycheedah Correctional Institute. Fall & Spring Semesters.
- 2008 Guest Lecturer for the “Inviting Convicts to College Program” at Oshkosh Correctional Institute. Fall & Spring Semesters.
- 2008 A Critical and Necessary Function of Convict Criminology: Theory, Research Methods and Policies. Conference paper. American Society of Criminology Annual Meetings St. Louis. Nov. 2008
- 2008 Maintaining Authenticity of Voice from Lived Prison Experience in the Quagmire of Academic Theory and Methods. Conference Paper. Academy of Criminal Justice Sciences Annual Meetings Boston, March 2009.
- 2008 Newspaper and television news interviews on juvenile restorative justice victim/offender mediation program established in collaboration with Bluffton University and Ottawa Juvenile Court.
- 2007 Just another Murder: Violence, Sex, Love and Respect in a Maximum Security Prison. Conference paper. American Society of Criminology Atlanta.
- 2007 Something Old, Something New, and Something Blue on Missouri’s Death Penalty. Conference paper. Midwest Sociological Society Meetings Chicago.
- 2005 Politics of Death. Bluffton University Colloquium.
- 2005 Issues on Regional Discrepancies in Application of Death Penalty in Missouri.

- Press conference interviews held March 9, 2005 in Senate hearing chambers of the Capital Building in Jefferson City, requested by Missourians to Abolish the Death Penalty and the Missouri Catholic Conference on geographic variations in charging, plea bargaining and conviction rate by judicial circuits in Missouri.
- 2003 The Death Penalty In Missouri: An Insider's View. University presentation, sponsored by Southwest Missouri State University, Sociology and Anthropology Department.
- 2003 Ozark Folk Music and Collective Memory. University presentation, sponsored by Southwest Missouri State University, Sociology and Anthropology Department.
- 2003 The Missouri Death Penalty Project: The Realities of Class, Politics & Capital Punishment. Krinowitz Recital Hall, sponsored by Plattsburgh State University of New York, PSU Department of Sociology and Criminal Justice, Students for Direct Democracy, and Amnesty International.
- 2003 The Prevailing Injustices in the Application of the Death Penalty in Missouri (1978-1996). Requested presentation of research findings for Kansas City press conference on Dr. Martin Luther King Jr. Day, with the Southern Christian Leadership Conference, Concerned Clergy, Missouri Association for Social Welfare, and Western Missouri Coalition to Abolish the Death Penalty, calling for Governor Holden to enact a moratorium on executions in Missouri.
- 2003 The Prevailing Injustices in the Application of the Death Penalty in Missouri (1978-1996). Press conference held January 7, 2003 in Senate hearing chambers of the Capital Building in Jefferson City, Missouri with Missourians to Abolish the Death Penalty and the Missouri Catholic Conference on my findings of systematic inequalities in charging patterns, plea waivers and jury decisions in application of the death penalty in Missouri.
- 2000 Commencement Speech: Our Responsibilities In Building More Just World. Graduate Student Association President's Address, University of Missouri Spring Graduate Student Commencement Ceremonies.
- 2000 Presenter: Understanding Marihuana Substitution for Alcohol Use. Conference paper. Society for the Study of Social Problems Annual Meetings Washington, D.C.
- 2000 Presenter: A Process Theory of Capital Sentencing: Dramatizing Evil and Defining Defendant Social Deficit. Conference paper. Michael Lenza, David Keys and Teresa Guess, Society for the Study Of Social Problems Annual Meetings Washington, D.C.
- 1998 Presenter: The Wilson Creek Treatment Program, A Formative Evaluation:

Innovation Through Structure. Conference paper. Midwest Sociological Society Meetings Kansas City.

Applied Community Research, Program Development, Implementation and Evaluation

- 2001-2005 **Multicultural Community Hour:** This program was designed to create a community space for International and American students to gather for conversations and casual activities on a weekly basis to promote multicultural understanding and to provide a social structure to assist new international students in acclimating to Midwestern environment and culture. I developed and facilitated the program with funding from the International Center, Graduate School, The Program for Excellence in Teaching, Graduate Student Association and the Graduate Professional Council. Graduate student attendance 35-50 students each week. Funding received: \$7,500 for food, refreshments and special activities.
- 2000 & 2001 **Graduate Student Association Awards for Graduate Student Support Staff:** As GSA president I developed guidelines, instituted awards, coordinated nominations, committee selection of awardees, and presentations of awards at the Graduate School's Annual Support Staff Appreciation Breakfast.
- 2001 **Rural Community Action Program (RCAP),** Missouri Department of Economic Development (DED) CDCG Project #: 2001-080-CDC, grant amount \$100,000.00. The RCAP program assisted five rural communities in completing the Missouri Community Assessment Program and to develop written community development plans through grassroots democratic processes. As evaluation consultant I conducted evaluation of program for submission to DED and formative evaluations of program for Thomas Hill Enterprise Center. Ben Winchester, Center for Small Towns: *Office: (320) 589-6451*
benw@mrs.umn.edu
- 2000 **GSA President's Report: International Student Issues and Needs:** As the Graduate Student Association President I conducted on campus research through conferences with international student organizations, student program directors, focus groups, and open meetings to determine international student's issues and needs. Findings: a) international graduate students issues were not being addressed by student government organizations due to structure of representation by departments; b) cultural and social isolation on campus; c) housing problems during semester breaks when dorms closed; d) needed assistance with writing in English (writing labs only assist undergraduate students); and e) children were facing significant cultural problems in local schools. Held findings conferences with Dr. Ortega, Dean of Graduate School, Mr. James McCartney, Interim Director, International Center, and Dr. James Groccia, Program for Excellence in

Teaching on these issues to develop institutional solutions.

1999/2000 Sounds of Our Souls – In Collaboration with two other graduate students, Troy Lepper and Sharon Squires, we developed and implemented a youth self esteem and identity program teaching black youth in Columbia Missouri cultural heritage through music and traditional African drumming for Fun City Youth Academy, Dee Campbell Carter, director. We developed lesson plans, drum circles, trained youth facilitators, and coordinated local musicians participation in the program. We received a \$3000 grant from the MU Interprofessional Initiative (MUII) 1999 which we used to purchase African drums and supplies. The program continued after our involvement and remains a part of Fun City Youth Academy program.

Community Service

2010 – present The American Civil Liberties Union of the Fox Valley, Board Member.

University of Wisconsin – Oshkosh, 2008-2011

2009 – present As University of Wisconsin faculty I have provided the University and our students a total of 80 uncompensated credit hours of independent study and supervision of student internships to enhance the educational experience we provide on this campus.

2011 Inviting Convicts to College, Faculty Supervisor, Taycheedah Correctional Institute.

2010 - present Prison research advisor for the Institutional Review Board for Protection of Human Participants (IRB) appointment (3 year, renewable).

2010 - present University of Wisconsin: Diversity Committee.

2010 - present Lesbian, Bisexual, Gay, Transgendered, Queer Education and Advocacy Council.

2010 STEPS FUNDING (spring semester) development of and oversight of CJ Department's: Criminal Justice Career Data Set for Students.

2009 - present Research Proposal Reviewer: University of Wisconsin-Oshkosh Undergraduate Student/Faculty Collaborative Grants.

2009- present Faculty Advisor to Criminal Justice Students.

2009 -present Faculty Advisor: Sigma Pi Fraternity International, 630 Amherst Ave,

Oshkosh WI 54901.

- 2008-2009 Inviting Convicts to College, Faculty Supervisor, Oshkosh Correctional Institute (both academic years).
- 2008-2009 Emerging Scholars Program: faculty mentor.
- 2008-2009 Delivering Higher Education Opportunities discussions with residents at Taycheedah Correctional Institution's Annual Resource Fair.
- 2008 -2009 Cochairmen: Committee to Revise and Update Department of Public Affairs By Laws. Revisions submitted April 2009, tabled for new faculty review.
- 2008 Served on Department Hiring Committees (2) hires, including recruitment sessions at The American Criminological Association Meetings, St. Louis.

Bluffton University 2005-2008

- 2007-2008 Graduate Academic Programs Council, Bluffton University.
- 2006-2008 Faculty Development Committee, Bluffton University.
- 2006-2008 Institutional Review Board, Department Representative, Bluffton University.
- 2006-2008 Faculty Advisor Student Pre Law Club, Bluffton University
- 2006 Faculty Supervisor, Peace Club Students to School Of Americas Protest for Bluffton University
- 2005 - 2008 Faculty Advisor Student Social Science Club.

University of Missouri - Columbia

- 2000-2002 Graduate Student Association's voting representative in Graduate Faculty Senate Executive Committee & General Assembly
- 2001-2005 Multicultural Community Hour, Program Development, Implementation and Facilitation.
- 2002 Developed Proposal for Graduate Student Representation and Voting Rights in Sociology Faculty Meetings, presented to faculty Feb. 2002, proposal accepted March 2002.

- 2001-2002 Graduate Student Association (GSA) Multicultural Action Committee, Chair.
GSA developed this standing committee in 2001 to assure minority and international graduate student voice and representation in GSA.
- 2000-2001 President, Graduate Student Association
- 1999-2000 Sounds of Our Souls Youth Program, Program Development and Implementation
- 1999-2000 Graduate Students' Health Care Negotiation Committee:
Served on the Graduate Student Association and Graduate Professional Council joint committee for negotiating health care benefits with the Graduate School.
We secured health care for Graduate Instructors, Teaching Assistants & Research Assistants during summer of 2000.
- 1999-2002 Sociology Department Graduate Student Association Representative

Personal and Professional References

Dr. Howard Zher
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